

**COMMITTEE MEMBER
PROFILES**

**RESPONSIBLE ENTITY
COMPLIANCE COMMITTEE
& AUDIT COMMITTEE**



RESPONSIBLE ENTITY COMPLIANCE COMMITTEE¹

Ms Anne O'Donnell (Chair)

BA (Bkg & Fin), MBA, FAICD, SF Fin

Anne is an independent, non-executive director of EQT Holdings Limited ("EQTHL") and a member of EQTHL's Remuneration, Human Resources and Nominations Committee, and Board Risk Committee. Anne was appointed Chair of the Responsible Entity Compliance Committee in December 2017.

With more than 40 years' experience in the finance sector, including as former Managing Director of Australian Ethical Investment Ltd, Ms O'Donnell also previously held Board positions including the Financial Services Council, the Australian Institute of Company Directors and Beyond Bank Ltd.

She is currently a Director of the Motor Trades Association of Australia Superannuation Fund Pty Ltd and the Winston Churchill Memorial Trust. She is a member of the National Capital Authority Audit Committee, UBS Global Asset Management (Australia) Ltd Compliance Committee, the Australian Banking Association representative on the Banking Code Compliance Committee, as well as Chair of the IP Australia Audit Committee and the Winston Churchill Memorial Trust Investment, Audit & Risk Committee.

Mr D Glenn Sedgwick

B.Comm., FAICD, FCA

Mr Sedgwick was appointed Director of EQTHL in August 2016. He is Chair of the EQTHL Board Strategy Committee and a member of the Board Audit Committee. Glenn was appointed as a member of the Responsible Entity Compliance Committee in October 2020.

Glenn has more than 30 years' commercial experience, including 20 years as a Partner in Accenture. He was previously Managing Director of Accenture's Asia Pacific Insurance and Wealth Management business, and has consulted to listed and unlisted Australian, Asian, Chinese and European enterprises across financial services and information technology. He brings an international perspective, having lived in China and the UK over the course of his career.

Glenn is a Director of the Victorian Managed Insurance Authority, and the Melbourne Symphony Orchestra, where he is also Chair of its Foundation Committee and Advancement Committee. He is a Councillor of Queen's College (University of Melbourne), and Chair of the Queen's College Trust Corporation.

Glenn is a former Chairman of Australian Tourist Park Management Pty Ltd and Australian Life Insurance Group.

Mr Russell Beasley

Dip.Fin. Mkts, SA Fin

Mr Beasley was appointed Director of EQTHL and as a member of the Responsible Entity Compliance Committee in September 2020.

Russell has more than 40 years' experience in the financial services industry, holding senior positions within funds management and retail banking. Russell has held a variety of roles at Equity Trustees, culminating in the most recent appointment at Executive General Manager, Corporate Trustee Services - Australia. Before joining Equity Trustees, his previous roles include Communication Manager, MLC Investment Management; Portfolio Manager, National Australia Funds Management; Senior Manager Operations, County Investment Management; and various retail banking appointments within National Australia Bank. He is also a Director of a number of the Group's subsidiary companies.

Russell joined Equity Trustees in February 2005.

The HON. Kelly O'Dwyer

LLB (Hons) / BA

Non-Executive Director – March 2021



Kelly was appointed Director of EOTHL in March 2021 and is a member of the Board Risk Committee. Kelly was appointed as a member of the Responsible Entity Compliance Committee in May 2022.

Kelly is currently a non-executive director of ASX listed Home Consortium and a member of the School Council of Caulfield Grammar School.

She was the Liberal Party member for the Federal seat of Higgins in the Australian Parliament for nine years, and a former Cabinet Minister. Elected at age 32, she was the youngest woman appointed to Cabinet and the first woman to serve in Cabinet in a Treasury portfolio, and the only Cabinet Minister to have given birth during her period in office.

During her time in Parliament, she was a member of the Cabinet's Budget Committee (the Expenditure Review Committee) and held a number of senior economic portfolios including Minister for Jobs and Industrial Relations; Minister for Revenue and Financial Services; Minister for Small Business; and Assistant Treasurer. Kelly also served as Minister for Women; as well as Minister Assisting the Prime Minister with the Public Service. She was internationally recognised as one of the most inspiring and influential women of 2018 in the BBC's 100 Women list.

Prior to entering Parliament, Kelly worked in law, government and finance.

¹ The Responsible Entity Compliance Committee was formerly known as the Equity Trustees Limited Compliance Committee.

AUDIT COMMITTEE

Mr Philip Gentry (Chair)

BSc (UNSW), MBA (IMD), SEP (Stanford)

Philip has more than 25 years' experience in leadership positions within financial services, property, agribusiness, international trade, commodities and logistics. His previous roles have included CFO at Grocon, Managing Director of Agrium Asia Pacific, CFO of AWB and several leadership positions at ANZ Bank. He is also a Director of a number of the Group's subsidiary companies.

Philip has been a member of the Committee since its formation in August 2018.

Mr Darren Scammell

BEC (Monash), FCAANZ, AICD, ACCA, FINSIA

Darren is Grant Thornton Melbourne's Head of Financial Services and an audit partner. He supports clients in the areas of banking, insurance, superannuation and wealth management.

Darren joined Grant Thornton as a partner in July 2018. He has been a financial services audit partner for over 20 years and has over 30 years' experience with Grant Thornton and KPMG as an auditor and risk advisor. He retired from KPMG in March 2018. His experience lies in technical accounting, risk and compliance assessments and integrated reporting across Australia and the UK. His clients include McMillan Shakespeare, Teachers Mutual Bank, BUPA, ANZ, NAB, Deutsche Bank, Japara, and La Trobe Financial Services. Darren is a Fellow and past President of Chartered Accountants Australia and New Zealand, and currently a Council Member, and the Chair of Finance and Risk for Haileybury School in Melbourne.

Darren has been an independent member of the Committee since its formation in August 2018.

Mr Travis Goudie

BA, BCom, GradDipCA, CA, GAICD

Travis is a Chartered Accountant with over 15 years' experience in public accounting, consulting, operations and finance roles, predominantly in the financial services, property and government sectors. Travis joined Equity Trustees in 2013, holding a variety of roles, culminating in this most recent appointment as General Manager, Finance. He is a director of one of Equity Trustees' licensed entities.



Travis was previously an auditor at Deloitte Touche Tohmatsu, providing assurance services to funds management and superannuation entities. While there he also consulted in the specialised area of the application of accounting standards to organisations including Department of Defence, Victorian Funds Management Corporation, Brookfield Office Properties Limited and Loblaws Companies Limited.

Travis has been a member of the Committee since its formation in August 2018.

Ms Mary O'Connor

BCom (Hons), MPPracAcc, CFA, MAICD

Mary is an experienced finance professional with over 15 years' experience in mergers and acquisitions across a range of sectors. With skills in strategy, transaction planning and execution, due diligence, project management, valuation, and financial analysis, Mary has extensive experience in the review of financial statements, financial analysis, financial due diligence, financial modelling and forecasting. Mary joined Equity Trustees in 2017 as Head of Corporate Development, with her role involving strategy, mergers & acquisitions and oversight of group internal audit and fund performance reporting functions. Mary was previously a mergers and acquisition and corporate adviser at Lion Capital, Deutsche Bank and Lazard.

Mary has been a member of the Committee since January 2020.

Mr Michael Do

BCom (Acc), BFin, CA

Mr Do is the Chief Financial Officer of Piper Alderman, a premier commercial law firm in Australia. Michael oversees the firm's finance function and is a member of the firm's Finance Committee and Credit Committee.

Prior to joining Piper Alderman in May 2019, Michael was General Manager of Operations & Oversight, Corporate Trustee Services at Equity Trustees and a member of the Audit Committee. Michael has significant experience in fund operations, first line risk & compliance and financial reporting for managed investment schemes. Michael was also previously an auditor at KPMG and Deloitte Touche Tohmatsu providing audit and assurance services to the financial services sector. His clients included Australian Executor Trustees Limited, People's Choice Credit Union, Lutheran Super and Beyond Bank (formerly Community CPS Australia).

Michael has been an independent member of the Audit Committee since August 2021.

Ms Kim Rowe

GAICD, CA

Independent Member, Audit Committee

Appointed 1 August 2022.

Ms Rowe is a chartered accountant with extensive experience in accounting, governance and risk management within the funds management industry. She is an experienced company secretary and has worked on a number of corporate due diligence projects either for capital raising or sales processes. Ms Rowe has over 20 years' funds management experience both at Lighthouse Infrastructure Management and also at Hastings Funds Management where she was Company Secretary and Head of Compliance. Prior to that, she was a Senior Manager at Ernst & Young in their assurance and advisory financial services team. She is currently on the board at Gowrie Victoria and is Chair of its Finance and Risk Committee. She is also an Associate at VUCA Trusted Advisors. Ms Rowe has a Bachelor of Commerce from the University of Melbourne, is a member of the Chartered Accountants Australia and New Zealand and is a graduate of the AICD. Kim has been an independent member of the Audit Committee since August 2022.

Equity Trustees Limited (ABN 46 004 031 298 AFSL 240975) is part of the EQT Holdings Limited (ABN 22 607 797 615) group of companies, listed on the Australian Securities Exchange (ASX: EQT). This information is intended as a source of information only. No reader should act on any matter without first obtaining professional advice which takes into account an individual's specific objectives, financial situation and needs.
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